



December 1st, 2025: Clery Campus Safety Act Anti-Hazing Report

In Continued Compliance with the Jean Clery Campus Safety Act the December 1st Anti-Hazing report is a public document with details on the Hazing Policies of Hawaii Pacific University for all Campus locations. This document also includes details on reporting mechanisms and current and future training for CSA's and other HPU community members.

1. Institution Information

Hawaii Pacific University: 500 Ala Moana BLVD Suiteb6-420 Honolulu HI 96813

Hawaii Pacific University Las Vegas Campus: 6175 W Sunset RD Las Vegas NV 89118

Reporting Period: January 1, 2025 – November 30, 2025

2. Hazing Policy Overview

Definition of Hazing: A form of initiation that occurs when new members enter a team, group or club. This initiation is most often characterized by degrading, humiliating, or dangerous tasks and behaviors.

Hawaii:

State Law: There are no formal state laws on the on hazing in Hawaii state statues and penal code however the Hawaii State Department of Education has adopted the following policy:

The Department of Education is responsible for providing an environment which nurtures the physical, mental, social, and emotional well-being of students.

The practice of hazing as a part of athletics or other co-curricular and social activities shall not be allowed. Hazing is defined as any conduct or method of initiation into any student organization or activity, whether in school or off campus, which willfully or recklessly endangers the physical or mental health of any student. Such conduct shall include, but is not limited to, whipping, beating, branding, forced calisthenics, exposure to weather, forced consumption of any food, liquor, beverage, drug or other substance, indecent exposure, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical and/or mental health or safety of any student, or which subjects any student to

extreme mental stress, including deprivation of sleep or rest, extended isolation, or personal humiliation.

Staff should inform students that hazing will not be tolerated. Students and staff shall not harass others verbally and/or physically.

Nevada:

Nevada state law uses NRS 200.605 to define hazing and relevant penalties as follows:

– Penalties; Definition

1. Penalties for Hazing

- Misdemeanor: If no substantial bodily harm results.
- Gross Misdemeanor: If substantial bodily harm results.

2. Consent

- Consent of the victim is not a valid defense.

3. Definition of “Forced”

- An activity is deemed “forced” if initiation or affiliation with a student organization, academic association, or athletic team is directly or indirectly conditioned upon participation.

4. Definition of Hazing

- Hazing means an activity in which a person intentionally or recklessly endangers the physical health of another person for the purpose of initiation or affiliation with a student organization, academic association, or athletic team at a high school, college, or university in Nevada.

Includes:

- Physical brutality or brutal treatment (e.g., whipping, beating, branding)
- Forced calisthenics
- Exposure to the elements
- Forced consumption of food, liquor, drugs, or other substances

Excludes:

- Athletic, curricular, extracurricular, or quasi-military practices, conditioning, or competitions approved by the school

3. Incident Reporting

Below is the current Clery reported Hazing Cases for calendar year 2025

Field	Details
Number of Hazing Incidents Reported	None
Description of Each Incident	None
Organization Involved	None
Nature of Hazing	None
Outcomes	None
Disciplinary Actions Taken	None

4. Education & Prevention Programs

- All Clery Campus CSA's have been trained in anti-hazing as part of the annual Clery Campus Safety Act training.
- All coaches, assistant coaches, trainers, support staff, and athletes have been trained as part of their annual NCAA compliance training.
- All Student Peer Mentors, Campus Activity Board members and Student Government Association Members have been trained as part of their annual training at the start of the academic year.

Evaluation of Effectiveness Metrics:

An evaluation of this training shows positive as there have been no reported incidents in 2024/2025. However, HPU will continue to refine and improve the matrix tracking for this new standard.

5. Reporting Mechanisms

HPU offers several reporting options including reporting to people, and other communication.

- Campus Security at 808 544-1400
- HPU Director of Security at 808 236-3597 and christopher.martin@hpu.edu
- Athletic Director office at 808 544-0209 or via email at dsnell@hpu.edu
- Dean of Students/ Student Life Office at 808 544-1495 and rserge@hpu.edu
- HPU Human Resources at 808 544 1188 and hr@hpu.edu
- Title IX Office for Students at 808 544-0576 and cmorman@pu.edu
- Title IX Office for Faculty and Staff at 808 544-0266 and eeyoung@hpu.edu
- Title IX Athletics at 808 544-0209 and Laura Clayton lclayton@hpu.edu or Jill Ward jward@hpu.edu
- Campus Peer Mentors, SGA, and CAB in person and during office hours
- All other CSA via their normal communication avenues.

6. Compliance Statement

Hawaii Pacific University affirms compliance and the providing of a safe learning and employment environment for the entire HPU community with the Stop Campus Hazing Act and applicable state laws. We will continue to develop and refine reporting and other avenues to keep all members of the HPU community safe from Hazing and other like-minded activities.

Contact Information for Compliance Officer:

Clery Compliance:

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Title IX HR

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Title IX Athletics (Interim)

Jill Ward and Laura Clayton

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