

**Hawai'i Pacific University
 Master in Social Work Program
 Assessment of Student Learning Outcomes
 Fall 2011 to December Fall 2012**

Form AS4 (B)

4.0.2 The program provides summary data and outcomes for the assessment of each of its competencies, identifying the percentage of students achieving the benchmark.

4.0.4 The program uses Form AS 4 (B) and/or AS4 (M) to report assessment outcomes to its constituents and the public

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies that comprise the accreditation standards of the Council on Social Work Education (2008). These competencies are dimensions of social work practice that all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency. Where competencies are not reached above the set benchmark measures are develop for improvement at the program and course level through a formal process decided upon at the program curriculum committee or full faculty level. A continuous improvement approach is followed throughout the assessment process.

Competency & PB	Competency Benchmark	Percentage of Students Achieving Benchmark
CC 1: Professional Identity Identify as a professional social worker and conduct oneself accordingly	Students received, on average, 4 or more out of the 5 possible points, or 80%, on the items assessing the practice behaviors on both practicum evaluation, and selected course level assignments.	<p><u>Practicum Assessment Foundation Year:</u> <u>Supervisors</u> : 68% (F'11); <u>Students self-assessment</u>: 83% (F'11) <u>Supervisors & Students</u>: 91% (F'12)</p> <p><u>Practicum Assessment Concentration Year:</u> <u>Supervisors</u>: 98% (F'11) <u>Students self-assessment</u>: 91% (F'11) <u>Supervisors & Students</u>: 95% (F'12)</p> <p><u>Course level assessments for selected courses:</u> Fall 2012: <u>Foundation year:</u> SWRK 6100 = 97% SWRK 6002 = 85%</p> <p><u>Concentration year:</u> SWRK 7103 = 83%</p>

		<u>Spring 2013 course assessments are in progress</u>
CC 2: Values and Ethics Apply social work ethical principles to guide professional practice	Students received, on average, 4 or more out of the 5 possible points, or 80%, on the items assessing the practice behaviors on both practicum evaluation, and selected course level assignments.	<u>Practicum Assessment Foundation Year:</u> <u>Supervisors : 78% (F'11)</u> <u>Students self-assessment: 85% (F'11)</u> <u>Supervisors & Students: 90% (F'12)</u> <u>Practicum Assessment Concentration Year:</u> <u>Supervisors: 98% (F'11)</u> <u>Students self-assessment: 91% (F'11)</u> <u>Supervisors & Students: 92% (F'12)</u> <u>Course level assessments for selected courses:</u> <u>Fall 2012:</u> <u>Foundation year:</u> SWRK 6002 = 80% <u>Concentration year:</u> SWRK 7103 = 85% <u>Spring 2013 course assessments are in progress</u>
CC 3: Critical Thinking Apply critical thinking to inform and communicate professional judgments	Students received, on average, 4 or more out of the 5 possible points, or 80%, on the items assessing the practice behaviors on both practicum evaluation, and selected course level assignments.	<u>Practicum Assessment Foundation Year:</u> <u>Supervisors : 63% (F'11)</u> <u>Students self-assessment: 77% (F'11)</u> <u>Supervisors & Students: 92% (F'12)</u> <u>Practicum Assessment Concentration Year:</u> <u>Supervisors: 92% (F'11)</u> <u>Students self-assessment: 91% (F'11)</u> <u>Supervisors & Students: 95% (F'12)</u> <u>Course level assessments for selected courses:</u> <u>Fall 2012:</u> <u>Foundation year:</u> SWRK 6300 = 80% <u>Concentration year:</u> SWRK 7103 = 87% SWRK 7100 = 85% <u>Spring 2013 course assessments are in progress</u>
CC 4: Diversity Engage diversity and difference in practice	Students received, on average, 4 or more out of the 5 possible points, or 80%, on	<u>Practicum Assessment Foundation Year:</u> <u>Supervisors : 83% (F'11)</u> <u>Students self-assessment: 86% (F'11)</u> <u>Supervisors & Students: 98% (F'12)</u>

	<p>the items assessing the practice behaviors related to practicum, course level specific assignments and concentration year program level.</p>	<p><u>Practicum Assessment Concentration Year:</u> <u>Supervisors:</u> 96% (F'11) <u>Students self-assessment:</u> 96% (F'11) <u>Supervisors & Students:</u> 92% (F'12)</p> <p><u>Course level assessments for selected courses:</u> <u>Fall 2012:</u></p> <p><u>Foundation year:</u> SWRK 6002 = 95% SWRK 6300 = 80%</p> <p><u>Concentration year:</u> SWRK 7100 = 96%</p> <p><u>Spring 2013 course assessments are in progress</u></p> <p><u>Program level:</u> <u>Multi-Cultural Assessment Instrument (MCI):</u> 2010/2011: Pre/post (52%/83%) <ul style="list-style-type: none"> • EPAS 2001 2012/2013: Being finalized in Spring 2013 <ul style="list-style-type: none"> • EPAS 2008 </p>
<p>CC 5: Social and Economic Justice Advance human rights and social and economic justice</p>	<p>Students received, on average, 4 or more out of the 5 possible points, or 80%, on the items assessing the practice behaviors on both practicum evaluation, and selected course level assignments.</p>	<p><u>Practicum Assessment Foundation Year:</u> <u>Supervisors :</u> 78% (F'11) <u>Students self-assessment:</u> 79% (F'11) <u>Supervisors & Students:</u> % (F'12)</p> <p><u>Practicum Assessment Concentration Year:</u> <u>Supervisors:</u> 86% (F'11) <u>Students self-assessment:</u> 78% (F'11) <u>Supervisors & Students:</u> 88% (F'12)</p> <p><u>Course level assessments for selected courses:</u> <u>Fall 2012:</u> <u>Concentration year:</u> SWRK 7103 = 85%</p> <p><u>Spring 2013 course assessments are in progress</u></p>
<p>CC 6: Research and EBP Engage in research-informed practice and practice</p>	<p>Students received, on average, 4 or more out of the 5 possible points, or 80%, on</p>	<p><u>Practicum Assessment Foundation Year:</u> <u>Supervisors :</u> 88% (F'11) <u>Students self-assessment:</u> 77% (F'11) <u>Supervisors & Students:</u> 82 % (F'12)</p>

<p>informed research</p>	<p>the items assessing the practice behavior on both the learning agreement evaluation, and selected course level assignments.</p>	<p><u>Practicum Assessment Concentration Year:</u> <u>Supervisors:</u> 91% (F'11) <u>Students self-assessment:</u> 85% (F'11) <u>Supervisors & Students:</u> 84% (F'12)</p> <p><u>Course level assessments for selected courses:</u> <u>Fall 2012:</u> <u>Foundation year:</u> SWRK 6300 = 82%</p> <p><u>Concentration year:</u> SWRK 7300 = 81% SWRK 7100 = 88% SWRK 7103 = 80%</p> <p><u>Spring 2013 course assessments are in progress</u></p>
<p>CC 7: HBSE Apply knowledge of human behavior and the social environment</p>	<p>Students received, on average, 4 or more out of the 5 possible points, or 80%, on the items assessing the practice behaviors on both practicum evaluation.</p>	<p><u>Practicum Assessment Foundation Year:</u> <u>Supervisors :</u> 71% (F'11) <u>Students self-assessment:</u> 69% (F'11) <u>Supervisors & Students:</u> 90% (F'12)</p> <p><u>Practicum Assessment Concentration Year:</u> <u>Supervisors:</u> 96% (F'11) <u>Students self-assessment:</u> 98% (F'11) <u>Supervisors & Students:</u> 94% (F'12)</p> <p><u>Spring 2013 course assessments are in progress</u></p>
<p>CC 8: Policy Practice Engage in policy practice to advance social and economic well-being and to deliver effective social work services</p>	<p>Students received, on average, 4 or more out of the 5 possible points, or 80%, on the items assessing the practice behaviors on both practicum evaluation, and selected course assignments.</p>	<p><u>Practicum Assessment Foundation Year:</u> <u>Supervisors :</u> 52% (F'11) <u>Students self-assessment:</u> 69% (F'11) <u>Supervisors & Students:</u> 78% (F'12)</p> <ul style="list-style-type: none"> • Students have not had a policy course: Spring offering <p><u>Practicum Assessment Concentration Year:</u> <u>Supervisors:</u> 98% (F'11) <u>Students self-assessment:</u> 90% (F'11) <u>Supervisors & Students:</u> 92% (F'12)</p> <p><u>Spring 2013 course assessments are in progress</u></p>

<p>CC 9: Contexts Respond to contexts that shape practice</p>	<p>Students received, on average, 4 or more out of the 5 possible points, or 80%, on the items assessing the practice behaviors on both practicum evaluation, and selected course assignments.</p>	<p><u>Practicum Assessment Foundation Year:</u> <u>Supervisors</u> : 63% (F'11) <u>Students self-assessment</u>: 49% (F'11) <u>Supervisors & Students</u>: 78% (F'12)</p> <p><u>Practicum Assessment Concentration Year:</u> <u>Supervisors</u>: 86% (F'11) <u>Students self-assessment</u>: 86% (F'11) <u>Supervisors & Students</u>: 85% (F'12)</p> <p><u>Course level assessments for selected courses:</u> <u>Fall 2012:</u> <u>Concentration year:</u> SWRK 7103 = 82% SWRK 7100 = 85%</p> <p><u>Spring 2013</u> SWRK 7500 = 90%</p>
<p>CC 10: Advanced Generalist Social Work Practice Engage, assess, intervene, and evaluate with individuals, families, groups, organizations, and communities</p>	<p>Students received, on average, 4 or more out of the 5 possible points, or 80%, on the items assessing the practice behaviors on both practicum evaluation, and selected courses assignments.</p>	<p><u>Practicum Assessment Foundation Year:</u> <u>Supervisors</u> : 82% (F'11) <u>Students self-assessment</u>: 78% (F'11) <u>Supervisors & Students</u>: 84% (F'12)</p> <p><u>Practicum Assessment Concentration Year:</u> <u>Supervisors</u>: 94% (F'11) <u>Students self-assessment</u>: 87% (F'11) <u>Supervisors & Students</u>: 90% (F'12)</p> <p><u>Course level assessments for selected courses:</u> <u>Fall 2012:</u> <u>Foundation year:</u> SWRK 6100 = 97%</p> <p><u>Spring 2013 course assessments are in progress</u></p>