2025-2026 Annual Academic Assessment Plan
Bachelor of Social Work

Mission

The mission of HPU BSW is to prepare undergraduate students in the art and science of social work through competent, effective generalist practice. HPU's social work students should unashamedly want to "make the world a better place" through caring, professional practice in the ever-changing local, national, and global environment.

Academic Year 2026

Bachelor of Social Work Learning Outcomes

Program Learning Outcome 1 - Measurement 1

Competency 1: Student demonstrates ethical and professional behavior.
Dimension measures knowledge, values, skills, and cognitive & affective reactions

MEASURES	RESULTS	ACTIONS
Develop- Knowledge & Values SWRK 3010 Spring Semester Competency Comprehensive Quiz Test score by instructor Instructor will share the results with the BSW curriculum committee Direct - Quiz (Course-based) *SW Practice w/ Individuals: SW 3010* **Target** 80% of students meet the benchmark which is 70% score or higher.	MET BSW 25-26 Data.xlsx.pdf **Analysis** 5/5 = 100% (Ave. Score 86%)	*No actions have been added.*

Program Learning Outcome 1 - Measurement 2

Competency 1: Student demonstrates ethical and professional behavior.
Dimension measure in real or simulated practice experience

MEASURES	RESULTS	ACTIONS
Develop - Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4900 Fall Semester Field Practicum 1st Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4900 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum I: SW 4900* **Target** 65% of students will achieve a 2 or higher for each of the 10 competencies (2 out of 3)	MET BSW 25-26 Data.xlsx.pdf **Analysis** 100% = 9/9 (Ave score = 2.63/3)	*No actions have been added.*

Program Learning Outcome 2 - Measurement 1

Competency 2: Student advances human rights and social, racial, economic, and environmental justice.

MEASURES	RESULTS	ACTIONS
Develop- Knowledge & Values SWRK 3010 Spring Semester Competency Comprehensive Quiz Test score by instructor Instructor will share the results with the BSW curriculum committee Direct - Quiz (Course-based) *SW Practice w/ Individuals: SW 3010* **Target** 80% of students meet the benchmark which is 70% score or higher.	MET BSW 25-26 Data.xlsx.pdf **Analysis** 5/5 = 100% (Ave. Score 93%)	*No actions have been added.*

Program Learning Outcome 2 - Measurement 2

Competency 2: Student advances human rights and social, racial, economic, and environmental justice.

MEASURES	RESULTS	ACTIONS
Develop - Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4900 Fall Semester Field Practicum 1st Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4900 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum I: SW 4900* **Target** 65% of students will achieve a 2 or higher for each of the 10 competencies (2 out of 3)	MET BSW 25-26 Data.xlsx.pdf **Analysis** 100% = 9/9 (Ave score = 2.22/3)	*No actions have been added.*

Program Learning Outcome 3 - Measurement 1

Competency 3: Student engages anti-racism, diversity, equity, and inclusion (ADEI) in practice.

MEASURES	RESULTS	ACTIONS

Develop- Knowledge & Values SWRK 3010 Spring Semester Competency Comprehensive Quiz Test score by instructor Instructor will share the results with the BSW curriculum committee Direct - Quiz (Course-based) *SW Practice w/ Individuals: SW 3010* **Target** 80% of students meet the benchmark which is 70% score or higher.	MET BSW 25-26 Data.xlsx.pdf **Analysis** 5/5 = 100% (Ave. Score 92%)	*No actions have been added.*

Program Learning Outcome 3 - Measurement 2

Competency 3: Student engages anti-racism, diversity, equity, and inclusion (ADEI) in practice.

MEASURES	RESULTS	ACTIONS
Develop - Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4900 Fall Semester Field Practicum 1st Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4900 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum I: SW 4900* **Target** 65% of students will achieve a 2 or higher for each of the 10 competencies (2 out of 3)	MET BSW 25-26 Data.xlsx.pdf **Analysis** 89% = 8/9 (Ave score = 2.26/3)	*No actions have been added.*

Program Learning Outcome 4 - Measurement 1

Competency 4: Student engages in practice-informed research and research-informed practice.
Dimension measures knowledge, values, skills and cognitive & affective reactions

MEASURES	RESULTS	ACTIONS
Develop- Knowledge & Values SWRK 3010 Spring Semester Competency Comprehensive Quiz Test score by instructor	MET BSW 25-26 Data.xlsx.pdf **Analysis** 5/5 = 100% (Ave. Score 91%)	*No actions have been added.*

Instructor will share the results with the BSW curriculum committee Direct - Quiz (Course-based) *SW Practice w/ Individuals: SW 3010* **Target** 80% of students meet the benchmark which is 70% score or higher.		

Program Learning Outcome 4 - Measurement 2

Competency 4: Student engages in practice-informed research and research-informed practice.
Dimension measure in real or simulated practice experience

MEASURES	RESULTS	ACTIONS
Develop - Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4900 Fall Semester Field Practicum 1st Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4900 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum I: SW 4900* **Target** 65% of students will achieve a 2 or higher for each of the 10 competencies (2 out of 3)	MET BSW 25-26 Data.xlsx.pdf **Analysis** 100% = 9/9 (Ave Score 2.41/3)	*No actions have been added.*

Program Learning Outcome 5 - Measurement 1

Competency 5: Student engages in policy practice.
Dimension measures knowledge, values, skills and cognitive & affective reactions

MEASURES	RESULTS	ACTIONS
Develop- Knowledge & Values SWRK 3010 Spring Semester Competency Comprehensive Quiz Test score by instructor Instructor will share the results with the BSW curriculum committee Direct - Quiz (Course-based) *SW Practice w/ Individuals: SW 3010* **Target**	MET BSW 25-26 Data.xlsx.pdf **Analysis** 5/5 = 100% (Ave. Score 95%)	*No actions have been added.*

80% of students meet the benchmark which is 70% score or higher.		

Program Learning Outcome 5 - Measurement 2

Competency 5: Student engages in policy practice.
Dimension measure in real or simulated practice experience

MEASURES	RESULTS	ACTIONS
Develop - Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4900 Fall Semester Field Practicum 1st Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4900 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum I: SW 4900* **Target** 65% of students will achieve a 2 or higher for each of the 10 competencies (2 out of 3)	MET BSW 25-26 Data.xlsx.pdf **Analysis** 78% = 7/9 (Ave Score 1.56/3)	*No actions have been added.*

Program Learning Outcome 6 - Measurement 1

Competency 6: Student engages with individuals, families, groups, organizations and communities.
Dimension measures knowledge, values, and cognitive & affective reactions

MEASURES	RESULTS	ACTIONS
Develop- Knowledge & Values SWRK 3010 Spring Semester Competency Comprehensive Quiz Test score by instructor Instructor will share the results with the BSW curriculum committee Direct - Quiz (Course-based) *SW Practice w/ Individuals: SW 3010* **Target** 80% of students meet the benchmark which is 70% score or higher.	MET BSW 25-26 Data.xlsx.pdf **Analysis** 5/5 = 100% (Ave. Score 95%)	*No actions have been added.*

Program Learning Outcome 6 - Measurement 2

Competency 6: Student engages with individuals, families, groups, organizations and communities.
Dimension measure in real or simulated practice experience

MEASURES	RESULTS	ACTIONS
Develop - Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4900 Fall Semester Field Practicum 1st Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4900 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum I: SW 4900* **Target** 65% of students will achieve a 2 or higher for each of the 10 competencies (2 out of 3)	MET BSW 25-26 Data.xlsx.pdf **Analysis** 100% = 9/9 (Ave Score 2.13/3)	*No actions have been added.*

Program Learning Outcome 7 - Measurement 1

Competency 7: Student assesses individuals, families, groups, organizations and communities.
Dimension measures knowledge, values, skills and cognitive & affective reactions

MEASURES	RESULTS	ACTIONS
Develop- Knowledge & Values SWRK 3010 Spring Semester Competency Comprehensive Quiz Test score by instructor Instructor will share the results with the BSW curriculum committee Direct - Quiz (Course-based) *SW Practice w/ Individuals: SW 3010* **Target** 80% of students meet the benchmark which is 70% score or higher.	MET BSW 25-26 Data.xlsx.pdf **Analysis** 5/5 = 100% (Ave. Score 93%)	*No actions have been added.*

Program Learning Outcome 7 - Measurement 2

Competency 7: Student assesses individuals, families, groups, organizations and communities.
Dimension measure in real or simulated practice experience

MEASURES	RESULTS	ACTIONS

Develop - Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4900 Fall Semester Field Practicum 1st Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4900 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum I: SW 4900* **Target** 65% of students will achieve a 2 or higher for each of the 10 competencies (2 out of 3)	MET BSW 25-26 Data.xlsx.pdf **Analysis** 78% = 7/9 (Ave Score 2.11/3)	*No actions have been added.*

Program Learning Outcome 8 - Measurement 1

Competency 8: Student intervenes with individuals, families, groups, organizations, and communities.
Dimension measures knowledge, values and cognitive & affective reactions

MEASURES	RESULTS	ACTIONS
Develop- Knowledge & Values SWRK 3010 Spring Semester Competency Comprehensive Quiz Test score by instructor Instructor will share the results with the BSW curriculum committee Direct - Quiz (Course-based) *SW Practice w/ Individuals: SW 3010* **Target** 80% of students meet the benchmark which is 70% score or higher.	MET BSW 25-26 Data.xlsx.pdf **Analysis** 5/5 = 100% (Ave. Score 95%)	*No actions have been added.*

Program Learning Outcome 8 - Measurement 2

Competency 8: Student intervenes with individuals, families, groups, organizations, and communities.
Dimension measure in real or simulated practice experience

MEASURES	RESULTS	ACTIONS

Develop - Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4900 Fall Semester Field Practicum 1st Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4900 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum I: SW 4900* **Target** 65% of students will achieve a 2 or higher for each of the 10 competencies (2 out of 3)	MET BSW 25-26 Data.xlsx.pdf **Analysis** 89% = 8/9 (Ave Score 1.83/3)	*No actions have been added.*

Program Learning Outcome 9 - Measurement 1

Competency 9: Student evaluates practice with individuals, families, groups, organizations, and communities.
Dimension measures knowledge, values, skills and cognitive & affective reactions

MEASURES	RESULTS	ACTIONS
Develop- Knowledge & Values SWRK 3010 Spring Semester Competency Comprehensive Quiz Test score by instructor Instructor will share the results with the BSW curriculum committee Direct - Quiz (Course-based) *SW Practice w/ Individuals: SW 3010* **Target** 80% of students meet the benchmark which is 70% score or higher.	MET BSW 25-26 Data.xlsx.pdf **Analysis** 5/5 = 100% (Ave. Score 92%)	*No actions have been added.*

Program Learning Outcome 9 - Measurement 2

Competency 9: Student evaluates practice with individuals, families, groups, organizations, and communities.
Dimension measure in real or simulated practice experience

MEASURES	RESULTS	ACTIONS

Develop - Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4900 Fall Semester Field Practicum 1st Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4900 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum I: SW 4900* **Target** 65% of students will achieve a 2 or higher for each of the 10 competencies (2 out of 3)	MET BSW 25-26 Data.xlsx.pdf **Analysis** 67% = 7/9 (Ave Score 1.83/3)	*No actions have been added.*

Program Learning Outcome 1 - Measurement 3

Competency 1: Student demonstrates ethical and professional behavior. Dimension measures knowledge, values, skills, and cognitive & affective reactions

MEASURES	RESULTS	ACTIONS
Master- Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4910 Spring Semester Field Practicum 2nd Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4910 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum II: SW 4910* **Target** 80% of students will achieve a 3 or higher for each of the 10 competencies (2 out of 3)	MET BSW 25-26 Data.xlsx.pdf **Analysis** 89% = 8/9 (Ave score = 2.44/3)	*No actions have been added.*

Program Learning Outcome 2 - Measurement 3

Competency 2: Student advances human rights and social, racial, economic, and environmental justice.

MEASURES	RESULTS	ACTIONS
Master- Knowledge, Values, Cognitive & Affective Processes, Skills & Performance	MET BSW 25-26 Data.xlsx.pdf **Analysis**	*No actions have been added.*

SWRK 4910 Spring Semester Field Practicum 2nd Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4910 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education **Indirect - Survey** *Social Work Practicum II: SW 4910* **Target** 80% of students will achieve a 3 or higher for each of the 10 competencies (2 out of 3)	89% = 8/9 (Ave score = 2.37/3)	

Program Learning Outcome 3 - Measurement 3

Competency 3: Student engages anti-racism, diversity, equity, and inclusion (ADEI) in practice.

MEASURES	RESULTS	ACTIONS
Master- Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4910 Spring Semester Field Practicum 2nd Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4910 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education **Indirect - Survey** *Social Work Practicum II: SW 4910* **Target** 80% of students will achieve a 3 or higher for each of the 10 competencies (2 out of 3)	MET BSW 25-26 Data.xlsx.pdf **Analysis** 89% = 8/9 (Ave score = 2.41/3)	*No actions have been added.*

Program Learning Outcome 4 - Measurement 3

Competency 4: Student engages in practice-informed research and research-informed practice. Dimension measures knowledge, values, skills and cognitive & affective reactions

MEASURES	RESULTS	ACTIONS
Master- Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4910 Spring Semester Field Practicum 2nd Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4910 after 225 practicum hours have been completed.	MET BSW 25-26 Data.xlsx.pdf **Analysis** 89% = 8/9 (Ave score = 2.35/3)	*No actions have been added.*

Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum II: SW 4910* **Target** 80% of students will achieve a 3 or higher for each of the 10 competencies (2 out of 3)		

Program Learning Outcome 5 - Measurement 3

Competency 5: Student engages in policy practice. Dimension measure in real or simulated practice experience

MEASURES	RESULTS	ACTIONS
Master- Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4910 Spring Semester Field Practicum 2nd Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4910 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum II: SW 4910* **Target** 80% of students will achieve a 3 or higher for each of the 10 competencies (2 out of 3)	NOT MET BSW 25-26 Data.xlsx.pdf **Analysis** 67% = 6/9 (Ave score = 1.80/3)	*No actions have been added.*

Program Learning Outcome 6 - Measurement 3

Competency 6: Student engages with individuals, families, groups, organizations and communities. Dimension measure in real or simulated practice experience

MEASURES	RESULTS	ACTIONS
Master- Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4910 Spring Semester Field Practicum 2nd Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4910 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum II: SW 4910* **Target**	MET BSW 25-26 Data.xlsx.pdf **Analysis** 89% = 8/9 (Ave score = 2.37/3)	*No actions have been added.*

80% of students will achieve a 3 or higher for each of the 10 competencies (2 out of 3)		

Program Learning Outcome 7 - Measurement 3

Competency 7: Student assesses individuals, families, groups, organizations and communities. Dimension measure in real or simulated practice experience

MEASURES	RESULTS	ACTIONS
Master- Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4910 Spring Semester Field Practicum 2nd Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4910 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum II: SW 4910* **Target** 80% of students will achieve a 3 or higher for each of the 10 competencies (2 out of 3)	NOT MET BSW 25-26 Data.xlsx.pdf **Analysis** 67% = 6/9 (Ave score = 1.89/3)	*No actions have been added.*

Program Learning Outcome 8 - Measurement 3

Competency 8: Student intervenes with individuals, families, groups, organizations, and communities. Dimension measure in real or simulated practice experience

MEASURES	RESULTS	ACTIONS
Master- Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4910 Spring Semester Field Practicum 2nd Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4910 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum II: SW 4910* **Target** 80% of students will achieve a 3 or higher for each of the 10 competencies (2 out of 3)	MET BSW 25-26 Data.xlsx.pdf **Analysis** 89% = 8/9 (Ave score = 2.22/3)	*No actions have been added.*

Program Learning Outcome 9 - Measurement 3

Competency 9: Student evaluates practice with individuals, families, groups, organizations, and communities. Dimension measure in real or simulated practice experience

MEASURES	RESULTS	ACTIONS
Master- Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4910 Spring Semester Field Practicum 2nd Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4910 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum II: SW 4910* **Target** 80% of students will achieve a 3 or higher for each of the 10 competencies (2 out of 3)	NOT MET BSW 25-26 Data.xlsx.pdf **Analysis** 67% = 6/9 (Ave score = 1.94/3)	*No actions have been added.*

Program Learning Outcome 10 - Measurement 1

Competency 10: Student engages, honors, and respects Indigenous culture towards decolonized, culturally humble professional practice.

MEASURES	RESULTS	ACTIONS
Develop- Knowledge & Values SWRK 3010 Spring Semester Competency Comprehensive Quiz Test score by instructor Instructor will share the results with the BSW curriculum committee Direct - Quiz (Course-based) *SW Practice w/ Individuals: SW 3010* **Target** 80% of students meet the benchmark which is 70% score or higher.	MET BSW 25-26 Data.xlsx.pdf **Analysis** 5/5 = 100% (Ave. Score 92%)	*No actions have been added.*

Program Learning Outcome 10 - Measurement 2

Competency 10: Student engages, honors, and respects Indigenous culture towards decolonized, culturally humble professional practice.

MEASURES	RESULTS	ACTIONS

Develop - Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4900 Fall Semester Field Practicum 1st Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4900 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum I: SW 4900* **Target** 65% of students will achieve a 2 or higher for each of the 10 competencies (2 out of 3)	MET BSW 25-26 Data.xlsx.pdf **Analysis** 78% = 7/9 (Ave Score 2.22/3)	*No actions have been added.*

Program Learning Outcome 10 - Measurement 3

Competency 10: Student engages, honors, and respects Indigenous culture towards decolonized, culturally humble professional practice.

MEASURES	RESULTS	ACTIONS
Master- Knowledge, Values, Cognitive & Affective Processes, Skills & Performance SWRK 4910 Spring Semester Field Practicum 2nd Semester Evaluation Online submission of Field Evaluations at the end of spring semester for courses SWRK 4910 after 225 practicum hours have been completed. Assessed by Field Instructors, BSW Practicum Instructors & Director of Field Education Indirect - Survey *Social Work Practicum II: SW 4910* **Target** 80% of students will achieve a 3 or higher for each of the 10 competencies (2 out of 3)	NOT MET BSW 25-26 Data.xlsx.pdf **Analysis** 78% = 7/9 (Ave score = 2.28/3)	*No actions have been added.*