

**Teacher License Reciprocity List 2021**

State	Meets Requirements	Does Not Meet	Reciprocity - Teacher	Reciprocity Notes
AK	X		Yes, for Teaching certification/licensure	If a teacher provides a valid teaching certificate from another state, the teacher is eligible for a one-year certificate. To extend the certificate for up to three years, the teacher would need to provide evidence of satisfying a basic competency exam and completing an approved teacher preparation program within one-year. Within two years, the teacher would need to provide evidence of completing 3 semester hours of an approved Alaska studies course and 3 semester hours of an approved multicultural course.
AL		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	In addition to the items listed in the definition, Alabama requires documentation of meeting test requirements comparable to Alabama's test requirements, as well as documentation of experience for instructional support professionals.
AR	X		Yes, for Teaching certification/licensure	
AZ	X		Yes	
CA	X		Yes, for Teaching certification/licensure	
CO	X		Our jurisdiction offers limited reciprocity in any area of certification/licensure.	If the teacher holds a valid out-of-state teacher license with an endorsement that matches or is determined to be the equivalent of that which Colorado offers AND has three+ years' full-time, fully license post-preparation teaching experience in the past seven years in the endorsement area sought, yes. Must also at a minimum hold an earned bachelor's degree from a regionally accredited IHE.
CT		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	

DC	X		Yes, for Teaching certification/licensure	District of Columbia extends full reciprocity to out-of-state &quot;license holders&quot; who have completed a state-approved licensure program, comparable basic skills, content knowledge and pedagogy exams that were required in that state to earn their credential. When applicants meet all these conditions, DC waives the requirement for passing our own state licensure exams.
DE	X		Yes, for Teaching certification/licensure.	The educator may demonstrate 4 years of successful teaching experience by submitting documentation of a minimum of 4 years of teaching experience and of having received at least 2 satisfactory evaluations from the jurisdiction that are the equivalent of the two satisfactory summative evaluations that are the equivalent of a Delaware educator.
DOD		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	Our jurisdiction requires a minimum of 12 to 15 semester hours of course work in the content areas of certification/licensure.
FL	X		Yes, for Teaching certification/licensure	Refer to Chapter 1012.56, Florida Statutes Documentation of a valid professional standard teaching certificate issued by another state satisfies all requirements for a FL Professional Certificate. Refer also to Rule 6A-4.002, General Provisions, Florida Administrative Code at <a href="https://www.flrules.org/gateway/RuleNo.asp?title=CERTIFICATION&amp;ID=6A-4.002">https://www.flrules.org/gateway/RuleNo.asp?title=CERTIFICATION&amp;ID=6A-4.002</a> Certificates from others states shall: a. Be the valid standard certificate comparable to a FL Professional Certificate; b. Be issued in a comparable subject; and, c. Require the same or higher level of training as in FL.
GA		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	Additionally, we are updating our reciprocity rule to clarify that we require out of state educators to complete state-approved program that include pedagogy and practicums. Reciprocity would not be granted to educators applying with out of state certificates that were granted through testing, or any means that did not require completion of a state approved certification program requiring pedagogy and practicum.
GU	X		Yes, for Teaching certification/licensure	
HI	X		Yes, for Teaching certification/licensure	HTSB offers full reciprocity to teachers licensed in other jurisdictions since July 1, 2006. They only have to submit a Hawaii license application and verify their active license in the home state.

IA	X		Yes	Individuals who hold a non-Iowa license (Teacher, Administrative, Support Service) for at least one year and obtain Iowa residency will be offered a similar reciprocal Iowa license with similar endorsements. Effective January 1, 2021. Individuals with a non-Iowa teaching license, a BA/BS degree, 10 years of experience and have met at least 75% of all coursework requirements will be offered a similar reciprocal Iowa license with similar endorsements without needing to obtain Iowa residency. Individuals with a non-Iowa Teaching license, a MA/MS degree, 5 years of experience and have met at least 75% of all coursework requirements will be offered a similar reciprocal Iowa license with similar endorsements without needing to obtain Iowa residency.
ID	X		Yes, for Teaching certification/licensure	Yes. If the educator has a clear certification, they will receive a three year Interim Certification in order to complete Idaho state specific requirements. If the educator has already met the Idaho state specific requirements, they would be granted a clear initial five year renewable certification.
IL	X		Illinois does have full reciprocity with other states.	We require a bachelor's degree (master's for administration and specific SSP programs) and a valid, comparable license from the other state.
IN	X		Yes, if the out of state license is valid and if the teacher was required to pass content licensing tests in each area on the license.	
KS	X		Yes, for candidates who have a current valid license from another state.	Kansas offers a one-year license for candidates who may need to meet a testing requirement.
KY		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure.	Regulation 16 KAR 4:030 sets forth the requirements for Out of State Prepared Educators <a href="https://apps.legislature.ky.gov/law/kar/016/004/030.pdf">https://apps.legislature.ky.gov/law/kar/016/004/030.pdf</a> .

LA		X	NO, but see notes.	Educators with an out-of-jurisdiction license are granted a temporary similar license in the receiving jurisdiction upon successful processing of the receiving jurisdiction's application and academic records. This temporary license is an out-of-state (OS) certificate, valid for a three year period, and is not renewable. It is issued to a teacher who has completed an out-of-state teacher preparation program and either holds or is eligible for a certificate in the state in which the program was completed. The teacher is not initially eligible for a level 1, 2, or 3 Louisiana certificate but meets Louisiana certification requirements with the exception of the Praxis/National Teacher Exam requirements. It provides a transition period that permits the holder to be employed in Louisiana K-12 schools while he/she complies with Louisiana Praxis/NTE requirements or meets Praxis exclusion eligibility requirements. For continued employment as a teacher in a Louisiana school system after the three year period has elapsed, the OS certificate holder must fulfill guidelines for a level 1 or higher-level certificate.
MA		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	Please note, that one upcoming change for all license areas (teacher, administrator and professional support) is a MTEL alternative pilot. In October of 2020 the Board of Elementary and Secondary Education approved a pilot up until June of 2024 permitting the Department to accept other forms of assessments. As of March 2021, RFR's are currently and actively posted and vendors should be selected in the next month or two. This may allow the Department to accept a basic reading and writing skills test besides requiring the Communication & Literacy Skills MTEL test.
MD		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	If individuals come to us with an approved out-of-state teacher preparation program, the certificate earned from that state, and the tests taken to achieve that certificate, then we offer full reciprocity.
ME	X		Yes, for Teaching certification/licensure	Is a teacher with 5 or more years of experience teaching within the 7 years prior to application in the State under a valid certificate in another state and who has graduated from a state-approved preparation program that utilizes the standards of a national association of state directors of teacher education and certification or a national council for accreditation of teacher education or a national board certificate issued by the National Board for Professional Teaching Standards, or its successor organization, or, with the exception of the national teachers exam, meets entry-level standards for the endorsement.

MI	X		Yes	Full reciprocity applies only when it is a subject area or grade level for which we are authorized to issue a certificate or an endorsement. Full reciprocity does not apply to individuals who completed alternative routes to certification and have not obtained the regular, standard certificate in the state where the program was completed. Additional testing and First Aid/CPR requirements apply for all teachers with less than 3 years of teaching experience and who do not qualify for Michigan's Professional Education Certificate as their initial certificate.
MN		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	Minnesota requires the passing of content and pedagogy exams for individuals licensed based on teacher preparation from another state. For some licensure areas, specifically in low-incidence special education fields, the content exam taken outside of Minnesota may meet our requirement. The student teaching experience completed in the teacher preparation program from another state must be equivalent to the student teaching requirements in a Minnesota. Additionally, an individual with a professional license from another state that has not completed teacher preparation, may meet the requirements of a Minnesota Tier 3 license if they also have two years of teaching experience.
MO	X		Yes, for teaching certificates	
MS	X		Yes, for Teaching certification/licensure	A five year license is granted to applicants who hold a valid standard out-of-state license (K-12) in an area in which Mississippi issues an endorsement. In the 2011 state legislative session, House Bill 641 changed the state statute for Reciprocity applicants. Now, Section 37-3-2 (8)(a) states: The department shall grant a standard license to any individual who possesses a valid standard license from another state and meets minimum Mississippi license requirements or equivalent requirements as determined by the State Board of Education. The Office of Educator Licensure will implement this new statute with applications submitted after June 30, 2011.
MT		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	

NC	X		NC additional requirements may apply	
ND	X		Yes, for Teaching certification/licensure	
NE		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	
NH	X		Yes, for Teaching licensure	There may be additional testing requirements beyond those required in the sending state.
NJ	X		Yes, for Teaching certification/licensure	If we offer the same license, if we require a subject matter test and the out of state license also dies, if good evaluations / experience requirements are met (three years) then we offer reciprocity. Teacher cert however will be more complicated in School Year 2017-18 due to the addition of a performance assessment as a requirement for full reciprocity for those holding initial certs from an approved teacher prep program.
NM		X	No, limited Reciprocity	Teacher/Administrator will receive a similar license to what was held in another state when all appropriate documentation is provided at time of application.
NV	X		Yes, for Teaching certification/licensure	We will issue a reciprocal license to a teacher licensed in another jurisdiction if that teacher holds a full license (i.e. not a provisional license) and if the requirements for licensure in that other state, to include required coursework, student teaching, and competency testing, are substantially similar to Nevada's requirements.
NY		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	
OH		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	

OK	X		Yes, for Teaching certification/licensure	Oklahoma now has full reciprocity with states that have like credentials.
ON	X		Yes, for Teaching certification/licensure	This agreement applies ONLY to teachers certified in another Canadian jurisdiction. Labour mobility applies only to certification. Applicants must meet suitability and language proficiency requirements (if language proficiency was not assessed in the jurisdiction from which they are applying).
OR	X		Yes	Teachers: Must demonstrate content knowledge mastery with evidence of: Passing score(s) on content tests to match the license from another state; or five years of teaching the content as verified by previous employer(s) and corresponding valid licensure; or complete Oregon's content testing. Administrators are awarded an 18-month license to permit time to complete a course in Oregon School Law and Finance. Support Professionals have no additional requirements.
PA		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	
RI	X		Yes, for Teaching certification/licensure	Educators with an out-of-jurisdiction license are granted a similar license in the receiving jurisdiction upon successful processing of the receiving jurisdiction's application, academic records, and taking and passing RI required tests.

SC	X		Yes, for Teaching certification/licensure	<p>South Carolina accepts standard, valid, renewable educator certificates from other states and jurisdictions for reciprocity purposes and will issue an educator certificate in comparable areas so long as all other eligibility requirements are met. South Carolina accepts traditional college or university educator preparation programs so long as the provider and program are approved for certification purposes in the state with jurisdiction over the program. The traditional program completer must meet all other eligibility requirements including qualifying scores on the content area and pedagogy assessment for the certification area. An individual who has completed an alternative route preparation program in another state must have advanced to a standard, valid, renewable educator credential in that state. Reciprocity excludes Career and Technical Education work-based certification areas as defined by South Carolina. Speech-language Pathologists must obtain a professional license from the South Carolina Department of Labor, Licensing, and Regulation in order to be issued the educator credential.</p>
SD		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	<p>If the applicant has completed a preparation program and has a certificate from another state</p> <p>Active Certificate - South Dakota crosswalks the preparations and endorsements from the other state to corresponding preparations and endorsements in South Dakota No tests are required Application must complete 3-credit South Dakota Indian Studies course. Can receive a one-year provisional certificate to allow time to complete course. Can be renewed one time. Must complete an approved suicide awareness training course (1 to 2 clock hours. Training is free of charge) Invalid Certificate Must complete South Dakota endorsement requirements to add any endorsements Must complete 3-credit SDIS course Must complete an approved suicide awareness training course; If the applicant has completed an alternative certification route in another state then must have 3 years of experience in the past 5 years</p> <p>Active Certificate - South Dakota crosswalks the preparations and endorsements from the other state to corresponding preparations and endorsements in South Dakota No tests are required Application must complete 3-credit South Dakota Indian Studies course. Can receive a one-year provisional certificate to allow time to complete course. Can be renewed one time. Must complete an approved suicide awareness training course (1 to 2 clock hours. Training is free of charge) Invalid Certificate Must complete South Dakota endorsement requirements to add any endorsements Must complete 3-credit SDIS course Must complete an approved suicide awareness training course.</p>



TN	X		Yes, applicants receive an initial-level license if they hold either an initial license or professional-level in	Out-of-State applicants - Individuals applying for the practitioner license through an out-of-state pathway must provide a license from another state or verification of program completion from a program approved for licensure in another state, and professional assessments may be required for initial licensure or renewal of the license.
TX		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	
UT		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	
VA		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	Our jurisdiction requires a minimum of 12 to 15 semester hours of course work in the content areas of certification/licensure. For individuals who have obtained a valid out-of-state license, with full credentials and without deficiencies, that is in force at the time the application for a Virginia license is received by the Department of Education. Each such individual shall establish a file in the Department of Education by submitting a complete application packet, which shall include official student transcripts. No service requirements or licensing assessments shall be required for any such individual.
VT	X		Yes, for Teaching certification/licensure	Educators (Teachers & Administrators) who hold a current professional license from outside of Vermont will be given a Level I license (3 year) in the endorsement area delineated on their out-of-state license or a comparable VT endorsement when the following have been met:
WA		X	Our jurisdiction does not offer full reciprocity in any area of certification/licensure	

WI	X		Our jurisdiction will issue a three-year Provisional license, which leads to a Lifetime license, based on a valid license from another jurisdiction and one-year of licensed experience.	
WV	X		Yes	Ancillary Requirements. See WVBE Policy 5202
WY	X		Yes, for Teaching certification/licensure	Wyoming applicants must have completed requirements that are "substantially equivalent"; in the other jurisdiction in order for us to recognize the licensure from the other jurisdiction.