

December 26, 2011

Dear HPU MAHRM Alumni,

You may recall me mentioning in class that I am an alumna of the Human Resources Certification Institute Board of Directors (HRCI). During my time on the board, we worked on two new professional certifications for non-US HR professionals. HRCI is now ready to pilot those certifications and solicit the first group of HR professionals to prepare for and take the examinations which lead to certification. I have taken the liberty of recommending you to HRCI as a high achieving Human Resources Professional who would be able to contribute your skills and knowledge to this important new step for the HR profession.

HRCI is a global leader in developing rigorous exams to demonstrate mastery and real-world application of forward-thinking HR practices, policies and principles. Today, more than 115,000 distinguished HR professionals worldwide proudly maintain our credentials as a mark of high professional distinction. I am proud to be one of those professionals who carry both the Senior Professional in Human Resources (SPHR) and Global Professional in Human Resources (GPHR) certifications. As we have often discussed in class, I strongly believe in the value of certification as a way to validate one's professionalism, commitment to the profession, and belief in the value of lifelong learning.

HRCI is developing two new credentials for HR professionals mainly practicing outside of the United States:

Human Resource Business Professional (HRBP®) – for HR professionals. This globally relevant credential demonstrates mastery of generally accepted technical and operational HR principles independent of geographic region.

Human Resource Management Professional (HRMP®) – for Senior HR professionals. This globally relevant credential demonstrates mastery of generally accepted HR principles in strategy and policy development as well as service delivery independent of geographic region.

Prior to the credentials' formal introduction, HRCI is hosting an exclusive invitation-only Global Credential Pilot Program for thought leaders in the HR profession. I urge you to participate in this unique opportunity. Some of the many ways in which you will benefit include:

- Join an exclusive group of global HR professionals and expand your network
- Contribute to building a high value certification

-Advance the HR profession worldwide

-Be the first to earn these new credentials, if you are successful on the exam

-Greatly reduced price (less than 20% of total value of exam and preparation materials)

This is an exclusive professional opportunity with limited openings, so I encourage you to register now. For more information about the program, including eligibility requirements, and to apply, go to:

<http://www.hrci.org/globalpilot>.

The private password to enter the site is 86Li7LA265G. Please don't pass on this exclusive code.

If you have questions or concerns, please contact the HR Certification Institute by phone: +1.703.535.6000 or email: [globalpilot@hrci.org](mailto:globalpilot@hrci.org).

I look forward to seeing you at the very first sitting of these certifications in May. Yes, I intend to study for and take one of these certification examinations. I would be proud, indeed, to earn this new certification, and to count you among my professional colleagues who are the very first to gain this career distinction.

I look forward to hearing you have registered!

With best wishes and aloha,

Cheryl Crozier Garcia, Ph.D., SPHR, GPHR

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