

Master of Social Work Professional Licensure Disclosure

The Hawai'i Pacific University Master's Social Work program prepares students for advanced level social work practice and to sit for professional licensure. ASWB is the regulatory organization for social work licensure. Licensure requires graduation from a nationally accredited master's program and passing an examination. Graduation from the program does not guarantee a license.

The requirements to obtain a master's level social work license differ by state. A "Yes" in the second column indicates that the program meets the *educational* requirements in that state. In addition, each state may have multiple other requirements that must be met. For the states in which you plan to practice, please go to the state social work regulatory website to review the licensure requirements. Because the licensure requirements are subject to change, it is essential that all prospective licensees visit the state social work regulatory website on a regular basis for updated information.

State/ District	Does the Program Meet the Educational Requirements? (Yes, No, Cannot Determine)	Licensure Level	State Social Work Regulatory Website
Alaska	Yes	LMSW, LCSW Minimum 2 yrs continuous FT employment in post-graduate clinical SW or minimum of 3,000 hours of less than FT employment in 2+ years in postgraduate SW.	https://www.commerce.alaska.gov/web/cbpl/professionallicensing/socialworkexaminers.aspx
Alabama	Yes	LMSW, LICSW: 2 yrs or more postgraduate continuing supervision by LICSW.	https://www.socialwork.alabama.gov/
Arkansas	Yes	LMSW: Supervision by LCSW. LCSW: 2 yrs SW experience supervised by LCSW.	https://www.arkansas.gov/swlb/

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State/ District	Does the Program Meet the Educational Requirements? (Yes, No, Cannot Determine)	Licensure Level	State Social Work Regulatory Website
Arizona	Yes	LMSW: Clinical practice under direct supervision. LCSW: 2 yrs FT or equivalent PT experience post-master's under supervision.	https://azbbhe.us/
California	Yes	ASW, LCSW: Registered. 3,200 supervised hours over minimum 104 weeks.	https://www.bbs.ca.gov/
Colorado	Yes	LSW, LCSW: Post-degree SW practice under supervision not to be completed in less than 24 months. 3,360 hours applied SW practice. At least half the hours (2,680) include professional relationship that involves treatment, diagnosis, testing, assessment, or counseling.	https://dpo.colorado.gov/SocialWork
Connecticut	Yes	LMSW, LCSW: Complete 3,000 hours post-master's SW experience including 100+ hours work experience under supervision.	https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Socialworker/Social-Work-Licensure

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Delaware	Yes	LCSW At least 3,200 hours (2 yrs) post-MSW clinical hours, at least 1,600 hours of which under supervision by LCSW.	https://dpr.delaware.gov/boards/socialworkers/
District of Columbia	Yes	LGSW, LISW/LICSW: 3,000 hours work experience over 2-4 yrs.	https://dchealth.dc.gov/service/social-work-licensing
Florida	Yes	LCSW Supervised field placement in master's program, during which applicant provides clinical services directly to clients. And 2 years postmaster's supervision. Register as intern.	https://floridasmentalhealthprofessions.gov/licensing/
Georgia	Yes	LMSW: First 2 yrs practice as LMSW must be under direct supervision. LCSW: 3 yrs FT supervised SW experience.	https://sos.ga.gov/index.php/licensing/plb/43
Hawai'i	Yes	LSW, LCSW: Complete at least 3,000 hours clinical SW experience under supervision.	http://cca.hawaii.gov/pvl/programs/socialworker/

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Iowa	Yes	LMSW, LISW: At least 2 yrs supervision in post-master's FT SW practice or 4,000 hours prior to taking the exam.	https://idph.iowa.gov/Licensure/Iowa-Board-of-Social-Work
Idaho	Yes	LMSW, LCSW: 2 yrs postgraduate approved supervised clinical experience.	https://dopl.idaho.gov/DOPLPortal/Home.aspx
Illinois	Yes	LCSW 3,000 hours supervised professional experience with master's degree or 2,000 hours supervised professional experience with doctorate degree.	https://www.idfpr.com/profs/SocialWorker.asp
Indiana	Yes	LSW, LCSW	https://www.in.gov/pla/professions/behavioral-health-and-human-services-licensing-board/
Kansas	Yes	LMSW, LSCSW: 4,000 hours postgraduate supervised clinical work experience.	https://ksbsrb.ks.gov/
Kentucky	Yes	CSW, LCSW: Minimum 2 yrs (30 hours weekly) FT post- master's experience.	https://bsw.ky.gov/Pages/index.aspx

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Louisiana	Yes	RSW, CSW, LMSW, LCSW: 5,760 hours postgraduate SW practice, 3,840 hours postgraduate SW experience under supervision of clinical supervisor, 96 face-to-face supervision hours.	https://www.labswe.org/
Massachusetts	Yes	LCSW, LICSW: 3,500 hours post MSW clinical social work experience under LICSW supervision. 100 hours individual supervision from LICSW.	https://www.mass.gov/orgs/board-of-registration-of-social-workers
Maryland	Yes	LGSW, LCSW/LCSW- C: 2 yrs as licensee with supervised experience (3,000 hours) after receiving master's degree.	https://health.maryland.gov/bswe/Pages/default.aspx

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Maine	Yes	LMSW, LCSW: At least 2 yrs SW experience (3,200 hours) with 96 hours consultation in a clinical setting if MSW has clinical concentration. 4 yrs (6,400 hours) of SW experience with 192 hours consultation in a clinical setting if MSW does not have clinical concentration.	https://www.maine.gov/pfr/professionallicensing/professions/state-board-social-worker-licensure
Michigan	Yes	LMSW: 4,000 hours post- degree supervised SW experience over 2+ yrs. (If experience in MI, must hold a Limited LBSW/LMSW license).	https://www.michigan.gov/lara/0,4601,7-154-89334_72600_72603_27529_27554---,00.html

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Minnesota	Yes	LSW/LGSW (nonclinical)/LISW: Post-licensure, 100 hours supervision for 4,000 hours of nonclinical practice. LGSW (clinical, post-licensure)/LICSW (pre-licensure): 200 hours clinical supervision obtained in 4,000+ hours clinical SW practice.	https://mn.gov/boards/social-work/
Missouri	Yes	LMSW, LAMSW/LCSW : 3,000 hours supervised (macro or clinical) in no less than 24 months and no more than 48 months.	https://pr.mo.gov/socialworkers.asp
Mississippi	Yes	LMSW, LCSW: 24 months professional supervision and clinical or macro SW practice under supervision.	https://www.swmft.ms.gov/
Montana	Yes	LCSW At least 24 months supervised post-master's degree social work experience (3,000 hours).	https://boards.bsd.dli.mt.gov/behavioral-health/

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North Carolina	Yes	CSW, CMSW, LCSW: 2 yrs (3,000 hours) post-MSW clinical SW experience with supervision in a field of specialization. CSWM: 2 yrs post-degree experience in administrative setting with supervision/training.	http://www.ncswboard.org/
North Dakota	Yes	LCSW, LICSW: 3,000 hours supervised post-master's clinical SW experience.	https://www.ndbswe.com/
Nebraska	Yes	CSW, CMSW: 3,000 hours supervised post-degree practice under supervision of CMSW.	https://dhhs.ne.gov/licensure/Pages/Mental-Health-and-Social-Work-Practice.aspx
New Hampshire	Yes	LCSW 2 years post-masters experience including minimum 3,000 hours post-masters, supervised clinical experience.	https://www.oplc.nh.gov/board-mental-health-practice
New Jersey	Yes	LSW, LCSW: 2 yrs (1,920 hours) FT clinical SW experience within 2-3 years.	https://www.njconsumeraffairs.gov/sw

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New Mexico	Yes	LMSW, LISW: 2+ yrs post-grad SW experience, supervised. 3,6000 hours licensed masters level SW experience over no more than 60 months including 90 hours supervision.	http://www.rld.state.nm.us/boards/social_work.aspx
Nevada	Yes	LSW: 3,000 hours of employment as associate in SW. LISW: 3,000 hours of supervised, postgraduate social work. LCSW: 3,000 hours supervised, postgrad, clinical SW.	https://socwork.nv.gov/
New York	Yes	LMSW, LCSW: 3 yrs postmaster's experience including 2,000 hours direct client contact experience.	http://www.op.nysed.gov/prof/sw/
Ohio	Yes	LSW, LISW: 2+ yrs (3,000 hours) postmaster's SW experience supervised by independent social worker.	https://cswmft.ohio.gov/wps/portal/gov/cswmft/

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Oklahoma	Yes	LMSW, LSW: 2 yrs FT post-degree experience or PT (4,000 hours) in SW practice under supervision of LCSW or LSW with administration specialty. LSW-ADM: 2 yrs FT post- degree experience, or PT (4,000 hours) in administrative SW practice under supervision of LSW with administration specialty. LCSW: 2 yrs FT post-degree experience or PT (4,000 hours) clinical SW practice under supervision of LCSW which includes 3,000 hours of direct client contact.	https://www.ok.gov/socialworkers/
Oregon	Yes	LMSW, LCSW/CSWA: 3,500 hours supervised post- grad experience, with 2,000 hours direct client contact.	https://www.oregon.gov/BLSW/Pages/index.aspx

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Pennsylvania	Yes	LSW, LCSW: 3,000+ hours supervised clinical experience after completion of master's degree in SW over 2-6 yrs.	https://www.dos.pa.gov/ProfessionalLicensing/BoardsCommissions/SocialWorkersMarriageandFamilyTherapistsandProfessionalCounselors/Pages/default.aspx/
Rhode Island	Yes	LCSW, LICSW: 24 months experience while licensed as LCSW and under supervision.	https://health.ri.gov/licenses/detail.php?id=245
South Carolina	Yes	LMSW, LISW: 3,000 hours SW practice under clinical supervision after licensure as LMSW, over 2-4 yrs.	https://lir.sc.gov/sw/
South Dakota	Yes	CSW, CSW-PIP: 2 yrs experience under supervision in field of intended specialization.	https://dss.sd.gov/licensingboards/socialwork/social.aspx
Tennessee	Yes	LMSW, LAPSW: 2+ years practice as LMSW under supervision of LAPSW or LCSW. LCSW: 2+ years practice as LMSW under supervision of LCSW.	https://www.tn.gov/health/health-program-areas/health-professional-boards/sw-board.html

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Texas	Yes	LBSW or LMSW, LCSW: 3,000 hours supervised clinical experience over 24-48 months with 100 hours supervision. LMSW-AP and Independent non-clinical practice: While licensed, has 3,000 hours supervised professional non- clinical SW experience over 24-48 months with 100 hours supervision.	https://www.bhec.texas.gov/texas-state-board-of-social-worker-examiners/index.html
Utah	Yes	CSW, LCSW: 4,000 hours supervised clinical SW post- degree over not less than 2 yrs and completed as a CSW.	https://dopl.utah.gov/soc/
Virginia	Yes	LSW: 3,000 hours over 2 yrs supervised post- bachelor's experience including 100 hours face-to- face supervision. LCSW: 3,000 hours supervised post-master's clinical experience in 2+ years with 100 hours face-to- face clinical supervision by an LCSW.	https://www.dhp.virginia.gov/social/

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Vermont	Yes	LMSW, LICSW: 3,000 hours supervised post- mater's clinical practice.	https://sos.vermont.gov/social-workers/
Washington	Yes	LASW: 3,200+ hours experience with supervision. LICSW: Supervised experience of at least 4,000 hours over at least 3 years and at least 1,000 hours of direct client contact.	https://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/SocialWorker
Wisconsin	Yes	CSW, CAPSW, CISW: 2 yrs FT post-graduate supervised SW practice. LCSW: 3,000 hours postgraduate clinical SW practice including at least 1,000 hours of face-to-face client contact.	https://dsps.wi.gov/Pages/Professions/SocialWorker/Default.aspx

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West Virginia	Yes	LGSW: Completed supervised clinical field placement at the grad level or postmaster's clinical training. LCSW: 2 yrs FT (3,000 hours) postmaster's SW experience. LICSW: Complete supervised clinical field placement at the grad level or postmaster's clinical training. 2 yrs FT employment or 3,000 hours under supervision of LICSW.	https://www.wvsocialworkboard.org/
Wyoming	Yes	LCSW Minimum 3,000 hours post-graduate supervised clinical training/work experience in clinical SW under direct supervision of clinical supervisor, with at least 1,200 hours direct client contact.	https://mentalhealth.wyo.gov/
Puerto Rico	Yes	Permanent	https://www.estado.pr.gov/en/professional-social-workers/

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US Virgin Islands	Yes	CS, LCISW: 2 yrs clinical experience under supervision in field of applicant specialization.	https://dlca.vi.gov/boardcertifications/steps/swrequirements/ swlist.htm